



# سلمى للإدارة التسويقية

## Selma Marketing Management

# SMM

*Overseas Human Resource Consultation Company, providing end-to-end manpower outsourcing and placement management services in GCC.*

[smm-gulf.com](http://smm-gulf.com)



## INTRODUCTION:

Selma Marketing Management (SMM) an ISO 9001:2015 Certified Agency is a professional HR, Selection, Outsourcing, Manpower Sourcing and recruitment agency in Dubai, U.A.E. It provides recruitment assistance for all types of category.



We are leading manpower recruitment agency in Middle East / Asia. Supplying professionals, skilled, semiskilled, and unskilled workforce from India to The Middle East, far East and around the world as well as local major city in India for BPO, Banks, Manufacturing Industries, Constructions, Petrochemicals etc.

We are associated with various agencies in other states of India, Philippines, Sri Lanka, Bangladesh, Pakistan, Thailand, Nepal, Vietnam, Burma etc. We would like to emphasize that we are confident to supply qualified workers of different categories and nationalities.

## OUR POLICY:

To focus on raising production efficiency by providing competitive HR and total manpower solutions to enable customers to execute their projects within budget and achieve business goals.

## MISSION:

To be recognized as the most trusted and reliable HR and manpower solutions partner to all our stakeholders through innovative services paired with unprecedented customer relationship.



## OUR VISION:

To be the global market-leaders for total manpower & staffing solutions and outsourcing to endeavor customer satisfaction.

## WHY SMM:

- Delivering Expertise across sectors
- Empowering companies through efficient staffing
- Facility Management System
- Eminent pool of total HR Solutions.

## INDUSTRIES WE SERVE:

OIL & GAS INDUSTRY	POWER PLANT	MARINE RECRUITMENT	AIRLINE INDUSTRY
CONSTRUCTION INDUSTRY	MEDICAL & HOSPITAL	SHIPPING / LOGISTIC INDUSTRY	MEDIA & ADVERTISING
ENGINEERING AND HEAVY EQUIPMENT	HOSPITALITY	BANKING & FINANCE	AUTOMOBILE INDUSTRY



## **SERVICES:**

### **Overseas Job Placement Consultancy:**

We are a reliable international job placement consultancy providing manpower consultancy services and overseas placement consultancy services meeting the industry demands for professional manpower. Our process-driven organization assists clients in recruiting trained professionals for different industries.

Our team of professionals have made a mark as one of the most prominent job recruitment consultants. Our experience coupled with specific industry expertise gives us the strength to meet the most challenging of assignments within the stipulated time frame. It is our duty to understand every employer's individual needs that is why we work in close co-ordination with our clients.

In order to meet the changing requirements of industries, we provide regular training to our team members so that they can enhance the value of services to existing and new clients. We follow proven methodologies for the placement of desired candidates.

### **Overseas HR Consultancy :**

We are premier Human Resource Consultants for Overseas clients with expertise in providing competent manpower recruitment solutions for various industries. We have extended our services as per the unique requirements of our global clientèle.

The comprehensive database of proficient candidates from diverse fields have enabled us to choose the best candidate for competent job profiles. Our extensive experience helps us schedule short notice interviews for urgent requirements.

We have devised our recruitment solutions to suit the staffing and training needs as per the business context of our clients. We offer overseas recruitment consultation and human resource consultancy services with the assistance of our expert team. It is assured that all our global clients receive the best Indian candidates. Our selection procedures are stringent, which assure that the aspirant selected fulfills the needs of client.

### **International Manpower Recruitment Services :**

SMM is a leading consultancy firm that offers end-to-end international manpower recruitment services. We specialize in the placement services and have a pool of trained and qualified candidates ranging from top management level to even unskilled labors across industry verticals.

Our team of experts select candidates only after rigorous screening, interviewing and assessment. We have a proven track record of successful placement of manpower across

different profiles, ranging from experienced Project Managers to skilled labor. Our recruitment process ensures proper validation check before the candidate is sent to our client thereby providing the best workforce - promptly and efficiently.

Keeping in mind the considerations like industry-specific skills and the location, we shortlist the best candidates.



## Overseas Employment Assistance Services :

Our organization provides the candidates with the perfect Employment Assistance through job search, counseling, resume writing, business entrepreneurship and more. The employee assistance services provided by us are designed to both assist employees and support the productivity and profitability of employers. We believe in mutually beneficial relationships that is built on trust and faith.

We pro actively tap the market for excellent candidates. Once the candidates have been identified, we conduct in-depth interviews with each individual, and obtain detailed information (on topics such as educational background, experience, job history, career goals, personality traits, compensation etc). We have an established record with companies in almost all the sectors. Our easy access to candidates at national as well as international level provides us an impressive selection, for any location.

*Selma Marketing Management is a company that prides itself on taking up challenging assignments, yet time and again is able to deliver within the tightest of deadlines. Selma Marketing Management can provide large teams of skilled manpower for projects to be implemented within strict time schedules.*

We are specialized in dealing with huge number of work, the examples of such cases would typically be as under:

- Construction Civil Recruitment
- Information Technology Recruitment
- Shutdown Contracts
- Operation & Maintenance Contracts
- Hotel & Maintenance Contracts
- Hotel & Catering Recruitment
- Ship Building & Ship Repair
- Manning of Ships
- Civil Projects
- Hospital Staff Recruitment
- Security Guards
- Facility Management Services.

### CONTACT US:

#### UAE OFFICE:

102 Al Muteena Technic Bldg, Salah Al Din Road, Deira Dubai

Tel:+971 507310346

Email: [Info@smm-gulf.com](mailto:Info@smm-gulf.com) | [Sales@smm-gulf.com](mailto:Sales@smm-gulf.com)

Web: [www.smm-gulf.com](http://www.smm-gulf.com)